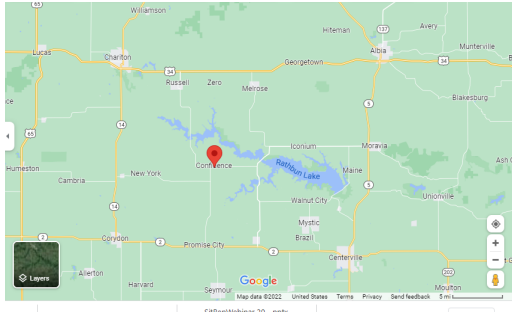


New Providence Baptist Church Profile

New Providence Baptist is an open country church located in Confidence in northeast Wayne County in beautiful south-central Iowa. It is approximately 5 miles from Lake Rathbun, an 11,000 acre lake with outstanding fishing, hunting, camping, and recreational activities, including an impressive 18 hole golf course at Honey Creek.



[Map link](#) [Link to Rathbun Lake site](#)

[Honey Creek Resort site](#)

The New Providence Baptist Church was founded in 1865. During the over 150 years of existence, the church building has changed a number of times, but has always been located in Confidence. Our current church was completed and dedicated in July of 1982. We are very proud of our church home and the sanctuary is lauded as one of the most beautiful in the area. The church is situated between a 1200sq ft parsonage and a church-owned community park that has been enjoyed by numerous church and community children over the years.



Today we are an active and loyal congregation with all members contributing to the works of the church. We have a traditional worship service that begins at 10:45 AM and have hopes of redeveloping our Sunday School program and mid-week bible study. Communion is served quarterly by the pastor and the deacons. We have an active fellowship calendar of potluck meals and other events, and annually host a harvest auction in the fall as a major fundraiser for our church.

Our church has also served as a roadside rest stop and concession stand for RAGBRAI(Register's Annual Great Bike Ride Across Iowa) on five different occasions over the years, an endeavor that requires a great deal of manpower, but is well received.

Our members have made mission support a priority and work hard to raise funds and provide other support in that area. We have also been a strong supporter of the Forest Lake Camp, near Bloomfield, with many of our children and their children having attended.

In 2019 our full-time pastor retired after serving us for 11 years. We were fortunate to find a retired pastor who had just moved into the area to serve our church. He served us well for 2 years through the chaos of the COVID 19 pandemic, as an interim pastor. He chose to fully retire following the untimely passing of his wife, last fall.

We feel that we are supportive of our ministers. Being a smaller congregation, we are somewhat limited in our resources. However, we are able to provide a compensation package that is flexible, based on the needs of our pastor. We can offer a combination of a cash salary as well as housing, in our 3 bedroom and 2 bath church parsonage, but could also provide insurance compensation in lieu of or in combination with salary.

Confidence is located in the Wayne Community School district, a growing school located in Corydon, the county seat. The larger towns of Albia, Chariton and Centerville are approximately 20-25 miles away, as well. Even though it is an open country church, NPBC is located on a paved road that leads to Lake Rathbun and has quality internet through Grand River Mutual.

Listed below are the general expectations of our congregation, as it pertains to the hiring of a pastor for New Providence Baptist. Of course, all items can be discussed and clarified as needed.

Proposed duties/Expectations:

- Weekly Church Services
- Monthly Business Meeting
- County Ministerial Association involvement.
- Other Church events,
- Hospital visits/funerals/ etc. (as requested/needed).
- Outreach to members/others---at pastor discretion.
- Understanding of and commitment to Covenant of American Baptist Churches (ABC)

Other:

- Most desired skill sets of Pastor
 - Individual Communication skills
 - Counseling/Guidance/Crisis skills

- “Real wants”
 - Understanding of current NPBC situation/congregation
 - Ability to minister to the needs of a seasoned, small congregation
 - Ability to provide an appropriate, inspiring message at Sunday/other service(s)

We would love to see our congregation and church grow and prosper but are realistic about our limitations. We have an older group of congregants that understands our current reality, and just want to be able to see our church continue to be viable. They are not looking for major changes in the way things have been done in the church, but want to be able to meet, have fellowship, and grow in their spirituality, both as a group and individually.

