



Job Title: Senior Pastor

Location: Woodbury Baptist Church, 6695 Upper Afton Road, Woodbury, Minnesota, 55125

About WBC: Our hope is in Jesus Christ and Him alone.

We are a multi-ethnic and multigenerational congregation of about 100 people located in Woodbury, Minnesota, a suburb of the city of St. Paul. We believe what Christians throughout the ages have believed, as stated in the Apostles' Creed. We are Bible-based, Christ-centered and Spirit-led. We are learning to love what Jesus loves, desire what Jesus desires, and do the things Jesus would do if He was in our shoes. The Holy Spirit inspires and teaches us to follow Jesus. We are actively engaged in church events, mission and outreach. We are Baptist in polity and emphasis (baptism and communion) but are ecumenical in spirit.

Our Mission Statement

*We gather to glorify God, grow to become more like Christ, and go to share the gospel. **Our Core Values***

- *We are a multi-generational and multi-ethnic community that strives to know and love one another and build genuine relationships.*
- *We are grounded in all Scripture and guided by the Holy Spirit as revealed by Christ.*
- *We are committed to becoming Christ-like by knowing and loving him and using our knowledge and gifts for the glory of God.*
- *We seek to raise, empower, and support Christ-like leaders who guide and mentor others with wisdom, integrity, and humility.*
- *We share the light and love of Christ by serving the needs of our local and global communities as called by God.*

Overview: Woodbury Baptist Church is seeking a dedicated and visionary Senior Pastor to shepherd its congregation. As a church committed to deepening our relationship with God and serving our community, we seek a pastor with unwavering integrity, a servant's heart, and a genuine passion for

discipleship. Our church staff consists of an Interim Pastor, Office Manager, Interim Worship Leader, Caring Community Leader (nurse), and Children and Youth Leader. We worship in a blended style that is led by worship teams.

Responsibilities:

1. Provide spiritual leadership and guidance to the congregation, preaching and teaching the Word of God clearly and relevantly, including discipling believers to grow in their faith and live out the teachings of Jesus Christ in their daily lives.
2. Provide pastoral care and support to members of the congregation, including visiting the sick, counseling individuals and families, celebrating life's milestones, and leading by example, demonstrating humility, compassion, and a commitment to serving others.
3. Foster an atmosphere of worship and praise, encouraging heartfelt engagement with God through his words, music, and prayer.
4. Collaborate with church leadership to implement the church's vision and lead the staff and lay ministry leaders to develop strategic ministry growth and outreach plans.
5. Engage with the wider community, building relationships and seeking opportunities to share the love of Christ with those outside the church walls.

Qualifications:

1. Demonstrates high integrity and emotional intelligence through aligned actions and words.
2. Seminary degree and five years plus as a pastor with solid preaching experience.
3. Ordination or eligibility for ordination.
4. Deep understanding and knowledge of Scripture and committed to the core beliefs of the Christian gospel.
5. Ability to lead a congregation effectively with an emphasis on discipleship and training leaders.

Salary and Benefits:

Competitive salary commensurate with experience and qualifications. The benefits package includes medical reimbursement, retirement contributions, paid time off, and professional development opportunities.

If you feel led to apply for this position, please email your resume and a one-page cover letter to office@woodburybaptist.org. We look forward to welcoming a shepherd who will lead us in fulfilling our mission in Woodbury, MN. For more information, visit <https://www.woodburybaptist.org>