



# United Baptist Presbyterian Church

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## “SERVING GOD, SERVING EACH OTHER”

### 1. What is our vision for ministry? How is this lived out?

The United Baptist Presbyterian Church chose a mission statement shortly after the union of our two churches. The mission is “Serving God, serving each other.” Our vision for ministry is to learn more about how we can serve God in our community as well as communities around the world. We see this as meeting the needs of God’s people while displaying God’s love and caring, despite any cultural differences. We enjoy sharing with several other community churches as a member of the Ringgold County Ministerial Association. Some activities we share are the annual Vacation Bible School, Easter Week breakfasts, publicly reading the Bible. And other event planning.

Our church provides celebration of life lunches for those members and friends who have lost a loved one. We provide a meeting place for several community organizations. We have two mission groups: Lois Circle who meets once a month to sew and provide adult quilts, baby quilts, bandages, and monies for those in need – in hospitals, at home and Nicaragua. Our other group, T.E.K. contributes to more local resources for elderly members, sick members, the local community center, and college students. They provide birthday cakes, cards, Christmas and Valentine gifts, and money for supper out for residents of the Ringgold County Group Home, money cards for college kids, donations to the neighborhood center, childcare center, and several missionary groups. Our church also purchased a large generator to allow the church to serve as a shelter for the community in case of an emergency.



**UBPC Youth Group providing supplies to men’s shelter in Des Moines.**

### 2. How do you feel called to reach out to meet emerging needs?

We feel called by God and our church to treat others with respect and love – always. Our church finds unique and creative ways to impact individuals in the community who are in need. We provide opportunities for all ages to grow in faith outside of Sunday services. Youth within the church are involved in many evangelism activities: helping at homeless shelters, serving at meal sites, and ministering to their peers. Our church also serves as a hub for many community events as well. The generosity in tithing from our members has allowed us to continue in our ministry helping others locally and internationally. Our church has financially supported the construction of more than 20 churches throughout the world in conjunction with International Cooperating Ministries.

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## UNITED BAPTIST PRESBYTERIAN CHURCH

### 3. How will this position help you reach your vision and mission goals?

The pastor at UBPC will guide the congregation in fulfilling its mission of “Serving God, serving each other.” It is imperative that this position be responsive to community needs, whether led by the pastor or the congregation as part of our mission.

In order to appeal to all ages and those who are unable to attend church physically, our church has chosen to upgrade our technology. We feel the upgrade will help us to fulfill our mission of service. The pastor will need to embrace the use of technology and steer our congregation on how technology can help us reach our mission.

Our congregation is very supportive of one another’s spiritual growth, as well as reaching out to nurture other members in the community. We are looking for a pastor who will build relationships with members of the church as well as the community to assist individuals within and out of our church in personal growth with the Lord. More so, we are excited with new ideas for service that will not only expand our congregation, but also allow our church to reach more people within our community.



**Youth Group serving lunch in homeless shelter in Kansas City.**

### 4. Description of characteristics of the person who is open to being called.

The new pastor at UBPC needs to embrace the rural culture and be involved in the community. Community members need to witness this person’s dedication to God, as well as their presence in the community. The individual needs to be energetic and passionate about mingling in the community.

This individual needs to have a strong seminary education and be mature in their faith. This individual will play an active role in guiding the congregation’s spiritual growth – at work, at home, and in other settings. They will need to be comfortable with the hierarchy of the church (whether Presbyterian or Baptist) and embrace differences by being supportive, optimistic, and comforting. This individual needs to have strong communication skills to help guide the church board towards the best use of resources and talents.

### 5. For what specific tasks, assignments, and program areas will this person have responsibility?

Together, the UBPC pastor and church leaders will work towards a future revision that promotes faith, commitment, and discipleship among church members of all ages. The new pastor will be responsible for leadership development within each of the committees as defined in our bylaws. Our new pastor will need to work alongside committee directors to bring forth the leadership skills each director possesses.

Our pastor will be instrumental in the spiritual development of our members. Members are looking for a pastor who plans and delivers sermons that encompass storytelling or application type messages. The pastor needs to provide a road map for growth and faith and be a constant connection to hear God’s voice in the ever-hurried fast pace setting of today’s world

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## SEARCH COMMITTEE MEMBERS

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**Lois Circle with some of their quilting and clothing projects they make and donate to families in need.**



**T.E.K. service group working at one of their monthly meetings.**

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## SALARY PACKAGE

Cash Salary	\$40,000.00
Housing/Utilities Allowance	\$12,000.00
MMBB Retirement/Death Benefit Plans	\$ 8,320.00
Social Security Offset	\$ 3,060.00
<b>Total</b>	<b>\$63,380.00</b>
Health Insurance	Will negotiate
Vacation	2 weeks
Sick Leave	7 days
Holidays	7 days



**Members helping to package meals for our local food pantry.**

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## ABOUT OUR COMMUNITY

Mount Ayr is a quiet rural community surrounded by rich farmland in Southwestern Iowa. Founded in 1875, the community was named in honor of poet Robert Burns' birthplace in Ayr, Scotland, and the "mount" was added to indicate its location on the highest point of land in the area. While retaining our past with historic buildings and cobblestone streets around our beautiful town square, we are moving towards the future with a new hospital, a new elementary school and a new jail.

Mount Ayr has a population of 1,623 residents. Mount Ayr is in the center of Ringgold County and serves as the county seat. The total population of Ringgold County is 4,663.

Mount Ayr Community School district encompasses about 405 square miles of rural farm land and 9 communities. There are approximately 650 students enrolled in Pre-K through 12th grade at our schools. The buildings and sports complexes are being continually upgraded to provide some of the best facilities in southern Iowa.

Ringgold County Hospital is a 16 bed critical access hospital that provides quality health care not only for Ringgold County but many surrounding communities as well. Ringgold County Hospital can provide inpatient care, same-day and outpatient surgeries, infusion therapy, cardiopulmonary rehab, physical therapy, sleep studies, medical imaging and more. The hospital also owns and operates the Ringgold County Ambulance Service and the Mount Ayr Medical Clinic. We provide many different clinics through our Visiting Physicians Clinic so you get specialized care locally.

Mount Ayr offers many local business throughout town. Visit the Mount Ayr Chamber of Commerce website at [www.mountayriowa.org](http://www.mountayriowa.org) to see links to the variety of stores and shops in our community.



**Members enjoying fellowship at one of our monthly potluck dinners.**

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## UNITED BAPTIST PRESBYTERIAN CHURCH

### BUDGET FOR 2022

Here is a copy of our current budget for this year. The items listed for Pastor salary are for the current full time interim pastor and not the proposed full time minister salary. Budget will be amended once full time minister is hired and final contract negotiated.

	2021 Budget	2021 Actual	2022 Budget
<b>INCOME</b>			
<b>General Fund Income</b>	\$102,000.00		\$107,000.00
Recorded Offerings		\$107,034.00	
Building Rental Income		\$400.00	
Sound/Video System Donation		\$6,627.00	
<b>Income Total</b>		\$114,061.00	
<b>Missions</b>			
Love Gift Donation		\$179.00	
El Salvador Donations		\$500.38	
Missions: Other Donations		\$206.00	
<b>Missions Total</b>		\$855.38	
<b>Property And Finance</b>			
Transfer from Designated Fund		\$11,317.30	
<b>Property And Finance Total</b>		\$11,317.30	
<b>TOTAL INCOME</b>		<b>\$126,263.68</b>	

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## UNITED BAPTIST PRESBYTERIAN CHURCH

	2021 Budget	2021 Actual	2022 Budget
<b>EXPENSE</b>			
<b>Membership</b>			
Membership	\$500.00	\$200.00	\$500.00
Cards and Flowers		\$462.54	
<b>Membership Total</b>	\$500.00	\$662.54	\$500.00
<b>Christian Education</b>			
Christian Education	\$2,200.00	\$2,689.80	\$2,400.00
Bible School	\$100.00	\$560.73	\$550.00
<b>Christian Education Total</b>	\$2,300.00	\$3,250.53	\$2,950.00
<b>Evangelism and Fellowship</b>			
Evangelism and Fellowship	\$750.00	\$424.84	\$500.00
<b>Evangelism and Fellowship Total</b>	\$750.00	\$424.84	\$500.00
<b>Missions</b>			
Missions		\$253.50	\$1,000.00
Ministerial Association	\$1,800.00	\$1,650.00	\$1,800.00
Presbytery of Des Moines	\$3,500.00	\$2,835.00	\$3,000.00
Mid-American Baptist	\$5,500.00	\$4,852.68	\$5,000.00
Big Give	\$1,200.00	\$1,200.00	\$1,200.00
El Salvador		\$549.22	
Love Gift		\$311.32	
<b>Missions Total</b>	\$12,000.00	\$11,651.72	\$12,000.00

## UNITED BAPTIST PRESBYTERIAN CHURCH

	2021 Budget	2021 Actual	2022 Budget
<b>Office Support</b>			
Secretary Salary	\$3,500.00	\$2,665.12	\$3,500.00
Secretary's Payroll Taxes		\$234.52	
Office Supplies	\$5,000.00	\$6,051.08	\$5,500.00
<b>Office Support Total</b>	\$8,500.00	\$8,950.72	\$9,000.00
<b>Pastor</b>			
Pastor's Salary	\$35,000.00	\$24,255.65	\$50,000.00
Pastor's Payroll Taxes		\$5,034.28	
Pulpit Supply	\$3,000.00	\$2,423.36	
Pastor's Retirement	\$4,650.00	\$7,992.28	\$5,800.00
Social Security Offset	\$2,677.00		\$7,000.00
Pastor's Insurance	\$352.00	\$909.09	
<b>Pastor Total</b>	\$45,679.00	\$40,614.66	\$62,800.00
<b>Property And Finance</b>			
Insurance	\$4,000.00	\$4,065.00	\$4,100.00
Kitchen Supplies	\$800.00	\$367.89	\$400.00
Custodial Salary	\$2,500.00	\$1,489.04	\$1,700.00
Custodian's Payroll Taxes		\$118.81	
Custodian Supplies	\$500.00	\$186.31	\$200.00
Upkeep	\$3,000.00	\$3,092.23	\$3,600.00
Sound/Video System		\$17,112.40	
Utilities: Telephone	\$1,200.00	\$1,281.42	\$1,200.00
Utilities: Electric	\$3,000.00	\$2,688.00	\$3,000.00
Utilities: LP	\$2,000.00	\$2,185.48	\$3,000.00

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**UNITED BAPTIST PRESBYTERIAN CHURCH**

	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>
Utilities: Garbage Service	\$600.00	\$654.71	\$700.00
Utilities: Water	\$550.00	\$508.49	\$500.00
<b><i>Property And Finance Total</i></b>	<b>\$18,150.00</b>	<b>\$33,749.78</b>	<b>\$18,400.00</b>
<b>Worship</b>			
Worship	\$500.00	\$267.60	\$300.00
<b><i>Worship Total</i></b>	<b>\$500.00</b>	<b>\$267.60</b>	<b>\$300.00</b>
<b>Total</b>	<b>88,379.00</b>	<b>\$99,572.39</b>	<b>\$106,450.00</b>

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